St. James Catholic Church 10-year Pastoral Plan - 2021

**Section of Pastoral Plan: Adult Education (contributions and additions to Suzanne’s input, by me, Felipe, and other parishioners whom I called concerning adult formation)**

**Priority Number: 5**

**Priority: RCIA**

**Objective: Create an awareness about the RCIA process among those who may be experiencing the need to convert to the Catholic Church, and those who have not received full Christian Initiation.**

**Target Date: Depends on the interested party**

**Objective: Empowering all existing Catechists, and other parishioners that might be interested in joining the effort, to be prepared to guide and answer questions RCIA candidates or catechumens might have.**

**Target Date: 6/30/2022**

**Objective: To create a praying community that will pray for catechists, catechumens, candidates, and vocations for the priesthood, diaconate, religious, marriage, etc.**

**Target Date: Ongoing**

**Objective: To train RCIA coordinator (s) to lead the process and Strengthen the RCIA team through ongoing formation, including a retreat a year.**

**Target Date: End of July of each year.**

**Section of Pastoral Plan: Adult Education**

**Priority Number: 6**

**Priority: Curriculum for the class**

**Objective: Choosing the correct curriculum for the students. With the new program “Formed” our Catechist leading the group is using Symbolon. Which is a video/book lesson for them to follow. If not able to attend class, the catechist will have them work on at home.**

**Target Date: Depends on start date of class**

**Objective: Working with the students and know that they are reading to receive their sacraments.**

**Target Date: 4/16/2022**

**Objective: Completing the Rites that go with receiving the sacraments**

**Target Date: 2/5/2022**

**Section of Pastoral Plan: Adult Education**

**Priority Number: 6**

**Priority: Reaching out to all adults in the parish**

**Objective: Create a team that will interact casually with parishioners who are not actively involved in the parish besides attending Mass to help them acquire a sense of belonging; they will also visit families in their homes to promote the active integration of the whole family in the faith community. These team can promote the formation opportunities for these Catholics.**

**Target Date: 1/31/2022**

**Objective: To prepare and make available a plan for starting the evangelization process of fallen away Catholics, and those who are not active in their faith.**

**Target Date: 1/31/2022**

**Objective: To work with those already involved in a liturgical ministry who do not have an apostolate to get them involved in one that requires going outside the walls of the church building.**

**Target Date: 3/2/2022**

**Section of Pastoral Plan: Adult Education**

**Priority Number: 7**

**Priority: Formation of volunteers in the different ministries and of other parishioners who are not involved.**

**Objective: Find ways to create awareness in volunteers in the different ministries, and apostolates, who are not engaged in continuous personal formation, to grow in and strengthen their knowledge of their faith; to help them grow in their spiritual and prayer life through specifically targeted formation.**

**Target Date: 6/5/2022**

**Objective: To create formation opportunities for those adults who do not have children in Religious Education, or who are not involved in any ministry or apostolate. Find attractive ways to promote those opportunities. Men’s group could get involved in Evangelizing the catechized.**

**Target Date: 3/2/2022**

**Objective: Start a basic Bible Study to promote becoming familiar with and develop a habit of using the Bible as a spiritual resource.**

**Target Date: 3/2/2022**

**Section of Pastoral Plan: Adult Education**

**Priority Number: 8**

**Priority: Create and form Small Faith Sharing Communities.**

**Objective: To Create Small Faith Sharing Community groups and to equip leaders to lead those small faith community groups with the Documents of Vatican Council II, the Catechism of the Catholic Church, the New Directory for Catechesis, the Fifth Encounter document, and the Bible.**

**Target Date: 4/16/2022**

**Objective: The leader will accompany and train the members of the small faith Sharing community so that they may exchange responsibilities in leadership using the FOCUS model, and the New Evangelization Model as explained in Pope Francis’ *Joy of the Gospel*, and *Evangeli Nutiandi* of Saint Paul VI.**

**Target Date: 6/13/2022**

**Section of Pastoral Plan: Liturgy**

**Priority Number: 7**

**Priority: Planning and taking into consideration if should be bilingual**

**Objective: Taking the concerns of the parishioners of not always having liturgies bilingual**

**Target Date: Ongoing**

**Objective: Scheduling liturgies to work for both communities**

**Target Date: Ongoing**

**Objective: Liturgies for the young parishioners and their participation**

**Target Date: Ongoing**

**Section of Pastoral Plan: Liturgy**

**Priority Number: 8**

**Priority: To help all groups rediscover the Mass**

**Objective: All groups (Staff, members of the different ministries, committees, etc.) will discover the importance and value of the Mass; promote the awareness that being busy doing God’s work is not the same as participating in the Eucharist as often as possible.**

**Target Date: 10/9/2021**

**Objective: Create a Liturgy Committee**

**Target Date: 12/31/2021**

**Objective: The Liturgy committee will become an expert in all areas of the Liturgy.**

**Target Date: 4/16/2022**

**Section of Pastoral Plan: Liturgy**

**Priority Number: 9**

**Priority: The Liturgy Committee will educate all groups in the Language, value, and meaning of the Mass**

**Objective: The Liturgy Committee will prepare sessions to educate the community in the different aspects of the Mass.**

**Target Date: 8/15/2022**

**Objective: The Liturgy Committee will become an expert in the second pilar of the Catechism of the Catholic Church and use it to instruct others.**

**Target Date: 7/31/2022**

**Objective: Promote the participation of parishioners of all ages in the different liturgical ministries. Why don’t we have Teenagers as Eucharistic Ministers?**

**Target Date: Ongoing.**