St. James Catholic Church 10-year Pastoral Plan - 2021

**Section of Pastoral Plan: Facilities**

**Priority Number: 1**

**Priority: Parish Windows**

**Objective: Complete Removal of old windows and install new windows**

**Target Date: 5/1/2022**

**BIC= The funding will be from donations and Bicentennial Campaign, estimated $16,150**

**Section of Pastoral Plan:** **Facilities**

**Priority Number: 2**

**Priority: FC Kitchen Remodel**

**Objective: Complete kitchen remodel and cabinets/ceilings/countertops**

**Target Date: 6/1/2022**

**BIC= The funding will be from the bequest and donations. Whole project was estimated $25,000-$30,000**

**Section of Pastoral Plan: Facilities**

**Priority Number: 3**

**Priority: Sealcoat Parking Lot**

**Objective: Restripe and Sealcoat Parking lot, and complete drainage on Columbarium parking lot.**

**Target Date: 6/1/2022**

**BIC= The funding will be from the Bicentennial campaign. Whole project was estimated $6,000**

**Section of Pastoral Plan: Facilities**

**Priority Number: 4**

**Priority: Adoration Chapel**

**Objective: New Construction Project- a Stand Alone Adoration Chapel**

**Target Date: In Procress**

**Bequest Funds= these funds will be coming out of the bequest from a parishioner that requested we honor it in his memory**

**Section of Pastoral Plan: Facilities**

**Priority Number: 5**

**Priority: Our Lady of Guadalupe area**

**Objective: To have an area next to Church for Our Lady of Guadalupe displayed between church side entrance towards old playground area**

**Target Date: 7/1/2022**

**Section of Pastoral Plan: Facilities**

**Priority Number: 6**

**Priority: Columbarium Expansion**

**Objective: Increase our Columbarium, add more niches**

**Target Date: 7/1/2022**

**The estimated cost will be $60,000 from the Columbarium Committee**

**Section of Pastoral Plan: Facilities**

**Priority Number: 7**

**Priority: Painting of Church**

**Objective: Ask Volunteers to paint the church interior, the cost would be for paint only**

**Target Date: 5/1/2022**

**The estimated cost is approximately $1,000 to $5,000 from Capital Improvement**

**Section of Pastoral Plan: Facilities**

**Priority Number: 8**

**Priority: Increase Electrical capacity to outside Campus, broken into 3 phases. (Back field/Columbarium and Pond/ Sides and Front**

**Objective: To meet the electrical needs for the many events and holidays that will require electrical power.**

**Target Date: 4/1/2022**

**Objective: Started Phase I, ongoing through this whole year**

**Target Date: 12/1/2022**

**The estimated cost is $2,000 using our volunteer electrician and staff to complete**

**Section of Pastoral Plan: Facilities**

**Priority Number: 9**

**Priority: Security Cameras**

**Objective: To increase our security system throughout church inside and outside grounds**

**Target Date: 1/1/2023**

**Objective: Upgrade our current system from analog to digital. Currently 8 cameras in various areas of church, increasing to 28 cameras inside and outside to include parking lot, columbarium and new adoration chapel. Plans are to switch to an actual security system provider (Coggins) the pricing is estimated $17,000 and this can be broken into 3 payment options, first one would be approx.. $10,000, then $4,000 and balance of $4,000 We have the option to phase in to the payment plan**

**Section of Pastoral Plan: Facilities**

**Priority Number: 10**

**Priority: Tables and Chairs**

**Objective: To increase our seating and tables for increased growth of parishoners**

**Target Date: Ongoing throughout 2022 to 2026**

**Objective: purchase 3-4 round and/or rectangle tables monthly until we have adequate tables, and same with chairs**

**Target Date: 3/4/2022**

**Estimated to purchase with Capital Improvement funds**

**Section of Pastoral Plan: Facilities**

**Priority Number:11**Choose an item.

**Priority: Church Restrooms 3 total includes church and priest sacristy**

**Objective: Ripout and install new petitions, faucets/sinks/ toilets flooring and painting**

**Target Date: 3/1/2024**

**Objective: Estimated $25,000-$30,000 budgeted for Bicentennial Campaign**

**Section of Pastoral Plan: Facilities**

**Priority Number : 12**

**Priority: Increase Air Conditioning and heat throughout church and upgrade**

**Objective: Increase our Air conditioning systems and efficiencies, possibly reduce our utility costs, estimated cost is $15,000 from Capital Improvement**

**Target Date: In Process**

**Section of Pastoral Plan: Facilities**

**Priority Number13**Choose an item.

**Priority: Painting exterior school building and Church Spring 2024**

**Objective: Funding will be from Capital Improvement, and all labor will be volunteers from parish**

**Target Date: 5/1/2024**

**Section of Pastoral Plan: Facilities**

**Priority Number 14**Choose an item.

**Priority: Painting inside the Founders Center**

**Objective: Estimated cost is $5,000 and labor would be from volunteers from parish**

**Target Date: 1/1/2025**

**Section of Pastoral Plan: Facilities**

**Priority Number: 15**

**Priority: Computer and Technology upgrades**

**Objective: Purchase 2 new computers a year for various staff and other needs aas they arise**

**Target Date: 2022-2026**

**Objective: Estimated $1,400 budgeted for each year**

**Section of Pastoral Plan: Facilities**

**Priority Number:16**

**Priority: Classroom Walls to drywall**

**Objective: Cover all classrooms to drywall**

**Target Date: 2025-2032**

**Objective: Estimated cost is unknown at this time**